

Dianzi (Angel) Wang

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EDUCATION

University College London London, UK	Sep 2025 – Sep 2026
MSc People Analytics and Human-Centric Management (assessments completed; award pending)	
Relevant modules: People Analytics; Strategic HR Management; Data Visualisation; Leadership and Communication	
Northwest University Xi'an, China	Sep 2020 – Jun 2024
Bachelor's degree in Labour and Social Security GPA: 3.56/4.00	
Relevant modules: Introduction to Human Resource Management; Personnel Assessment and Selection; Employment Relations and Compensation Management; Benefits, Annuities and Health Management	
Awards: Outstanding Undergraduate Dissertation Award; University Scholarship (2020–2021)	

INTERNSHIP EXPERIENCE

ByteDance Xi'an, China	Apr 2024 – Jun 2024
Talent Acquisition Intern – Mid-to-Senior Recruitment	
<ul style="list-style-type: none">Partnered with hiring teams to translate business requirements into candidate profiles for mid-to-senior product and operations roles in Douyin's local services business, refining sourcing criteria through interview shadowing.Benchmarked job levels and mapped competitor talent pools through outreach to 100+ candidates, tracking organisational changes to inform targeted sourcing.Built a recruitment-funnel dashboard to monitor candidate progression and identify process bottlenecks; managed candidate communications and expectations throughout the recruitment process.Achieved 225.7% of the two-month internal performance target, contributed to an offer for a priority role and received a weekly outstanding intern award.	
Tencent Shenzhen, China	Jul 2023 – Nov 2023
Campus Recruitment Intern	
<ul style="list-style-type: none">Built early-career talent pipelines through internal recruitment systems and online sourcing channels, contacting 300+ candidates and screening profiles against departmental hiring requirements.Coordinated 200+ interviews, tracked candidate progression and followed up with interviewers on feedback; 22 offers were issued to sourced candidates.Analysed external talent-market data using SPSS and Python and mapped competitor organisational structures using Excel and XMind, translating findings into industry research reports to inform recruitment planning.Organised candidate outreach and interview logistics for recruitment events in Beijing, Shanghai and Guangdong, allocating priority profiles to hiring teams and reviewing post-event recruitment data.	
Eclicktech Xi'an, China	Jan 2023 – Apr 2023
HR Business Partner Intern	
<ul style="list-style-type: none">Coordinated probation processes by communicating policies to new joiners, monitoring employee performance and mentor support, and organising end-of-probation reviews.Analysed recruitment data and maintained weekly joiner/leaver records, monthly performance and pay data, and referral trackers to support routine HR reporting.Established an employee-referral community and created promotional materials alongside job-board sourcing; secured 32 hires across February–March, exceeding both monthly hiring targets.	

SELECTED PROJECTS

AI and Data Skills in the UK HR Labour Market	Jun 2026 – Sep 2026
MSc Dissertation UCL London, UK	
<ul style="list-style-type: none">Analysed 2,229 UK HR job advertisements using Python, combining salary data cleaning, skill coding, and regression modelling to examine how AI and data requirements relate to advertised pay.Tested the findings using role-level controls and robustness checks, identifying an association between AI requirements and 16.34% higher advertised pay.Communicated findings through a dissertation and viva, explaining implications for HR skill development and pay while distinguishing statistical associations from causal effects.	
AI-assisted Portfolio Website	Sep 2026 – Present
Independent Project angelwang.cc	
<ul style="list-style-type: none">Designed a personal portfolio website showcasing HR experience and analytics projects, defining its content structure, visual identity, navigation, and interactive features.Translated design requirements into iterative prompts, reviewing generated pages and refining layouts, button placement, and interactions to meet defined presentation goals.Researched hosting options and GitHub integration, registered a custom domain, and launched the site with project reports and an online CV.	

SKILLS & INTERESTS

Data & Analytics: Python, R, SPSS, Microsoft Excel
AI & Automation: Prompt design, AI workflow automation, AI-assisted coding, HR prototyping
Languages: Mandarin Chinese (native); English (IELTS 7.5)
Interests: Piano; swimming